#### MAYER BROWN

# Supreme Court and Business: Assessing this Term's Decisions

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June 2011

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#### **Class Actions**

- Wal-Mart Stores, Inc. v. Dukes
- AT&T Mobility LLC v. Concepcion
- Smith v. Bayer Corp.

#### Wal-Mart v. Dukes

- Background
- Holdings:
  - By a 5-4 vote, the Court held that the plaintiffs had failed to show that any of their claims involved a common question of law or fact, as required by Rule 23(a)(2)
  - The Court unanimously held that the back pay claims were improperly certified under Rule 23(b)(2)
- Implications

## AT&T Mobility v. Concepcion

- Background
- Holding:
  - The Federal Arbitration Act preempts state-law rules that bar enforcement of agreements to arbitrate on an individual basis because they preclude class actions
- Implications

#### Personal Jurisdiction

- Goodyear Dunlop Tires Operations, S.A. v. Brown
- J. McIntyre Machinery, Ltd. v. Nicastro

## Goodyear Dunlop Tires v. Brown

- Issue: When may a state adjudicate a claim against an out-of-state corporation when the conduct giving rise to the claim is not related to the corporation's in-state activities?
- Held that state may not exercise general jurisdiction over out-of-state corporation merely because that corporation placed its goods into the "stream of commerce" and some of those goods ended up in the forum state

## J. McIntyre Machinery v. Nicastro

- Issue: When may a state adjudicate a claim against an out-of-state corporation when the conduct giving rise to the claim relates to the corporation's in-state activities?
- Plurality: Corporation must have "targeted" the forum state; placing goods into the "stream of commerce" is insufficient
- Justice Breyer: Insufficient contacts in this case; broader issue should be decided another day
- Dissent: Manufacturer who targeted a national market can be sued in state where product sold and injury occurred

# **Federal Preemption**

- Williamson v. Mazda Motor of Am., Inc.
- PLIVA, Inc. v. Mensing
- Bruesewitz v. Wyeth
- Chamber of Commerce v. Whiting

#### Williamson v. Mazda

- Holds that a regulation giving manufacturers the choice between two design alternatives did not preempt a tort claim alleging that it was negligent for the manufacturer to have adopted one alternative rather than the other
- Cf. Geier v. Am. Honda Motor Co. (2000)
- Critical distinction: Why did agency allow choice?

#### PLIVA, Inc. v. Mensing

- Holds that federal drug labeling regulations preempt a state-law failure-to-warn claim brought against the manufacturer of a generic drug
- *Cf. Wyeth v. Levine* (2009)
- Critical distinction: Could the manufacturer take unilateral action to change its warning label?

#### **Securities Fraud**

- Janus Capital Group Inc. v. First Derivative Traders, Inc.
- Matrixx Initiatives, Inc. v. Siracusano
- Erica P. John Fund, Inc. v. Halliburton

#### Janus Capital Group Inc. v. First Derivative Traders, Inc.

- By a 5-4 vote, the Court rebuffed efforts to expand liability under Section 10(b) to third parties
- Strict adherence to language of Rule 10b-5
  - "One 'makes' a statement by stating it"
  - The "maker of a statement" is therefore "the person or entity with ultimate authority over the statement, including its content and whether and how to communicate it"
- Consistent with Central Bank of Denver and Stoneridge

#### Matrixx Initiatives, Inc. v. Siracusano

- Section 10(b) claim based on failure to disclose adverse event reports regarding pharmaceutical products
- No bright-line rule of materiality; contextual inquiry
  - May be material even if not statistically significant
  - Materiality determined under "total mix of information" standard of Basic, Inc. v. Levinson

#### Erica P. John Fund, Inc. v. Halliburton

 Holding: Plaintiffs in securities fraud class action need not prove loss causation to invoke rebuttable presumption of reliance and obtain class certification

## Employment/ERISA

- Thompson v. North American Stainless LP
- Staub v. Proctor Hospital
- Kasten v. Saint-Gobain Performance Plastics Corp.
- CIGNA v. Amara

## Thompson v. North American Stainless LP

- Holding: Employee fired because fiancé filed discrimination charge may bring a retaliation claim under Title VII
- Approves retaliation claims based upon third-party reprisals
  - No bright-line rule regarding which relationships are covered
  - "Zone of interest" test for standing

# Staub v. Proctor Hospital

- Employer liable for employment discrimination based on discriminatory animus of employee who influenced, but did not make, the employment decision
- Agent motivated by discriminatory animus must have intended adverse action
- Decisionmaker's independent investigation does not insulate employer from liability, but employer not liable "if the employer's investigation results in an adverse action for reasons unrelated to the ... original biased action"

## Kasten v. Saint-Gobain Performance Plastics Corp.

- Holding: Fair Labor Standards Act's antiretaliation provision covers oral complaints, not just written complaints
- Broad interpretation of phrase "filed any complaint"
  - Complaint "must be sufficiently clear and detailed for a reasonable employer to understand it, in light of both content and context, as an assertion of rights protected by the statute"
- Court did not decide whether complaints to employer are included; leaves considerable uncertainty regarding which complaints are covered

## CIGNA Corp. v. AMARA, et al.

• Holding: District court has broad authority to fashion equitable relief for violations of ERISA's notice provisions

#### **Government Contracts**

- General Dynamics Corp. v. United States
- Schindler Elevator Corp. v. United States
- Astra USA, Inc. v. Santa Clara County

#### General Dynamics Corp. v. United States

- When the United States sues a contractor but precludes assertion of otherwise valid affirmative defense by invoking "state secret" privilege, "neither party can obtain judicial relief"
- The parties remain as they are "with regard to possession of funds and property"
- Contractors working on projects involving classified information should anticipate possibility that disputes will be deemed non-justiciable

## Schindler Elevator Corp. v. United States

- Interprets scope of public disclosure limitation on *qui tam* suits under the False Claims Act
- A federal agency's written response to a FOIA request is a "report" within the meaning of the public disclosure provision
- Public disclosure bar has since been amended

## Astra USA, Inc. v. Santa Clara County

 Health-care facilities may not sue to enforce ceiling-price contracts between drug manufacturers and HHS

## Debunking the Canard that the Court Is Pro-Business

- The Texas sharpshooter fallacy
- A couple of high-profile cases does not a business court make
- The Court ruled against businesses in half of the 18 cases that pitted businesses against individuals
- This 50% win rate is not materially different from prior
   Terms
- For example, last Term businesses prevailed in six out of thirteen cases

#### Debunking the Canard that the Court Is Pro-Business

- Composition of Court has become less friendly to business
- Souter was much more pro-business than Sotomayor
- Stevens voted with business more often than Kagan has
- Breyer has moved out of the moderate camp

# Questions?

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