## MAYER BROWN

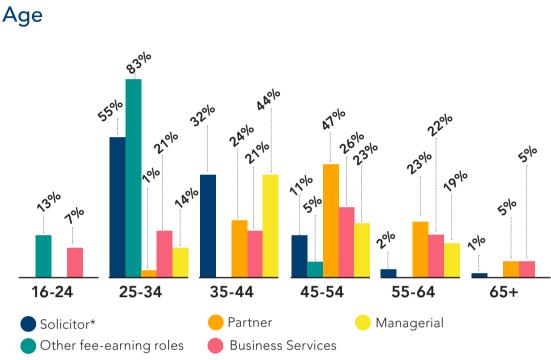
## Diversity Monitoring: UK

To monitor the progress of our diversity and inclusion programmes we collect data on the profile of our workforce.

In addition, every two years the Solicitors Regulation Authority asks every law firm in England and Wales to conduct a demographic survey and publish the results.

The document below shows the demographics for Mayer Brown's London office as at 1 July 2023.

## Gender **Female** Male Solicitor\*: 52% Solicitor\*: 48% Other fee-earning roles: 53% Other fee-earning roles: 48% 19% 81% Partner: **Business Services:** 68% Business Services: 32% Managerial: 35% Managerial: 65%



## Sexual Orientation Prefer not to say LGBTQ+ Heterosexual Solicitor\*: Solicitor\*: 89% 2% 8% Solicitor\*: Other fee-earning roles: 6% Other fee-earning roles: 79% Other fee-earning roles: 15% Partner: 1% 88% Partner: 10% **Business Services:** Business Services: 3% **Business Services:** 86% 11% Managerial: 6% Managerial: 89% Managerial: 5% **Ethnicity** Ethnic Prefer not White Minority to say Solicitor\*: 23% Solicitor\*: 75% Solicitor\*: 2%

Other fee-earning roles: 58%

Partner:

Managerial:

**Business Services:** 

85%

71%

81%

Other fee-earning roles: 5%

4%

4%

Partner:

Managerial:

**Business Services:** 



**Business Services:** 

Partner:

Managerial:

Other fee-earning roles: 35%

9%

24%

17%