

Human resources play a crucial role in determining business strategy.

Comprising more than 100 lawyers, Mayer Brown's global employment & benefits team advises on the full range of employment law issues, both contentious and non-contentious, from recruitment to termination to restructuring, and all matters in between. Our international practice is renowned for steering clients through complex, multi-jurisdictional legislation and for delivering shrewd commercial advice.

We operate in the world's principal financial centers—in the US, Europe, Asia and the Middle East—and collaborate with a carefully nurtured selection of internationally experienced lawyers in other countries with whom we have worked closely for many years.

Our advice extends from proactively anticipating and avoiding issues to navigating and resolving matters once they become concerns.

Our strengths in employment law include employment counselling, employment litigation, employee benefits, executive compensation, global restructuring, outsourcing of human capital, employment and severance agreements, pensions plans, including fiduciary duties of employers and plan trustees, employee stock ownership and other incentive-based compensation, labour relations and union matters.

We advise on employment-related topics such as HR regulation, risk management and compliance, personal data privacy, the use of social media in the workplace, global employee mobility, diversity and inclusion, immigration, mediation, arbitration and litigation.

## CONTRIBUTORS

Americas | Asia | Europe | Middle East | [www.mayerbrown.com](http://www.mayerbrown.com)

### Australia

John Tuck  
CORRS CHAMBERS WESTGARTH  
T: +61 3 9672 3000  
E: [john.tuck@corrs.com.au](mailto:john.tuck@corrs.com.au)

### China

Andy Yeo  
MAYER BROWN  
T: +86 21 6032 0266  
E: [andy.yeo@mayerbrown.com](mailto:andy.yeo@mayerbrown.com)

### China

Gang Zhong  
MENG BO  
T: +86 21 3368 0320  
E: [gang.zhong@mengbolaw.cn](mailto:gang.zhong@mengbolaw.cn)

### Hong Kong

Duncan Abate  
MAYER BROWN  
T: +852 2843 2203  
E: [duncan.abate@mayerbrown.com](mailto:duncan.abate@mayerbrown.com)

### Hong Kong

Hong Tran  
MAYER BROWN  
T: +852 2843 4233  
E: [hong.tran@mayerbrown.com](mailto:hong.tran@mayerbrown.com)

### Jennifer Tam

MAYER BROWN  
T: +852 2843 2230  
E: [jennifer.tam@mayerbrown.com](mailto:jennifer.tam@mayerbrown.com)

### India

Swarnima  
TRILEGAL  
T: +91 80 4343 4646  
E: [swarnima@trilegal.com](mailto:swarnima@trilegal.com)

### Indonesia

Fahrul S. Yusuf  
SOEWITO SUHARDIMAN EDDYMURTHY  
KARDONO  
T: +62 21 521 2038  
E: [fahrulyusuf@ssek.com](mailto:fahrulyusuf@ssek.com)

### Japan

Nobuhito Sawasaki  
ANDERSON MORI & TOMOTSUNE  
T: +81 3 6775 1087  
E: [nobuhito.sawasaki@amt-law.com](mailto:nobuhito.sawasaki@amt-law.com)

### Macau

Tiago Vilhena  
MdME  
T: +853 2833 3332  
E: [tv@mdme.com.mo](mailto:tv@mdme.com.mo)

### Helena Kok

MdME  
T: +853 2833 3332  
E: [helenakok@mdme.com.mo](mailto:helenakok@mdme.com.mo)

### Malaysia

Wong Kian Jun  
SHEARN DELAMORE  
T: +603 2027 2727  
E: [wongkj@shearndelamore.com](mailto:wongkj@shearndelamore.com)

### Myanmar

Chester Toh  
Lester Chua  
RAJAH & TANN NK LEGAL MYANMAR  
COMPANY LIMITED  
T: +959 7304 0763  
E: [chester.toh@rajahtann.com](mailto:chester.toh@rajahtann.com)  
E: [lester.chua@rajahtann.com](mailto:lester.chua@rajahtann.com)

### New Zealand

Phillipa Muir  
SIMPSON GRIERSON  
T: +64 9 977 5071  
E: [phillipa.muir@simpsongrierson.com](mailto:phillipa.muir@simpsongrierson.com)

### Pakistan

Salim Hasan  
MEER & HASAN  
E: [mail@meerhasan.com](mailto:mail@meerhasan.com)  
T: +92 42 3723 5812 - 2

### Philippines

Enriquito J. Mendoza  
ROMULO MABANTA BUENAVENTURA SAYOC  
& DE LOS ANGELES  
T: +632 555 9555  
E: [enriquito.mendoza@romulo.com](mailto:enriquito.mendoza@romulo.com)

### Singapore

Jennifer Chih  
PK WONG & NAIR LLC  
E: [jennifer.chih@pkwongnair.com](mailto:jennifer.chih@pkwongnair.com)  
T: +65 6827 5555

### South Korea

Hoin Lee  
KIM & CHANG  
T: +822 3703 1682  
E: [hoin.lee@kimchang.com](mailto:hoin.lee@kimchang.com)

### Taiwan

Elizabeth Pai  
Dr. Chung-Teh Lee  
LEE, TSAI & PARTNERS  
T: +886 2 2378 5780  
E: [elizabethpai@leetsai.com](mailto:elizabethpai@leetsai.com)  
E: [ctlee@leetsai.com](mailto:ctlee@leetsai.com)

### Thailand

Pimvimol (June) Vipamaneerut  
TILLEKE & GIBBINS  
T: +66 2056 5555  
E: [june.v@tilleke.com](mailto:june.v@tilleke.com)

### Vietnam

David Harrison  
MAYER BROWN  
T: +84 28 3513 0310  
E: [david.harrison@mayerbrown.com](mailto:david.harrison@mayerbrown.com)

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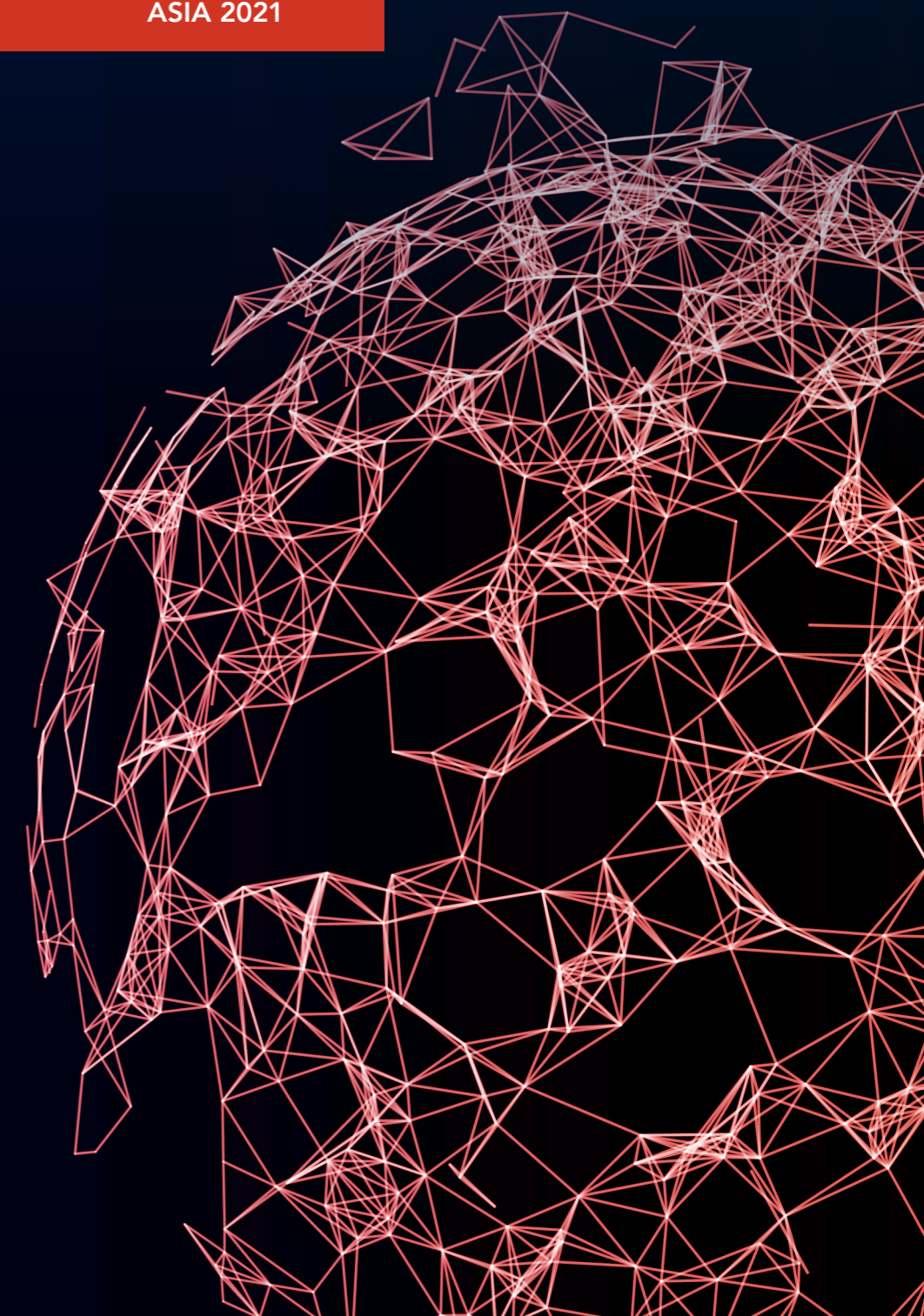
# Diversity and Discrimination


















## Traffic Lights

ASIA 2021

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	Federal Law	New South Wales	Queensland	Victoria	Western Australia																		
<b>Gender and Family</b>																						<b>Gender and Family</b>	
Breastfeeding																						Breastfeeding	
Family Status																						Family Status	
Marital Status																						Marital Status	
Maternity																						Maternity	
Paternity																						Paternity	
Pregnancy																						Pregnancy	
Sex/Gender																						Sex/Gender	
Sexual Orientation																						Sexual Orientation	
Transgender																						Transgender	
Women in the Workplace																						Women in the Workplace	
<b>Race, Origin and Looks</b>																						<b>Race, Origin and Looks</b>	
Appearance																						Appearance	
Birthplace																						Birthplace	
Caste																						Caste	
Class																						Class	
Ethnicity																						Ethnicity	
Facial Features																						Facial Features	
Language																						Language	
Nationality																						Nationality	
Race																						Race	
Social Origin																						Social Origin	
Tribal Origin																						Tribal Origin	
<b>Age</b>																						<b>Age</b>	
Age																						Age	
<b>Health</b>																						<b>Health</b>	
Carriers of Epidemic Pathogens																						Carriers of Epidemic Pathogens	
Disability																						Disability	
HIV/AIDS																						HIV/AIDS	
Medical Records																						Medical Records	
<b>Unions and Politics</b>																						<b>Unions and Politics</b>	
Party Affiliation																						Party Affiliation	
Political Opinion																						Political Opinion	
Thought																						Thought	
Trade Union Activity																						Trade Union Activity	
Trade Union Membership: former																						Trade Union Membership: former	
<b>Veterans</b>																						<b>Veterans</b>	
War Veterans																						War Veterans	
<b>Privacy</b>																						<b>Privacy</b>	
Privacy																						Privacy	
<b>History</b>																						<b>History</b>	
Criminal Record																						Criminal Record	
<b>Religion</b>																						<b>Religion</b>	
Belief																						Belief	
Religion																						Religion	
<b>Pay</b>																						<b>Pay</b>	
Equal Pay																						Equal Pay	
<b>Mechanisms</b>																						<b>Mechanisms</b>	
Disability Commission																						Disability Commission	
Equal Opportunities Commission																						Equal Opportunities Commission	
Human Rights Commission																						Human Rights Commission	
Women's Commission																						Women's Commission	

Specific legislation, case law or mechanism exists and protects this class

No specific legislation, case law or mechanism exists to cover this class but this class MAY be protected by other legislation, case law or institutional mechanism

This class/category is not protected by legislation, case law or an institutional mechanism