

Human resources play a crucial role in determining business strategy.

Comprising more than 100 lawyers, Mayer Brown's global employment & benefits team advises on the full range of employment law issues, both contentious and non-contentious, from recruitment to termination to restructuring, and all matters in between. Our international practice is renowned for steering clients through complex, multi-jurisdictional legislation and for delivering shrewd commercial advice.

We operate in the world's principal financial centers—in the US, Europe, Asia and the Middle East—and collaborate with a carefully nurtured selection of internationally experienced lawyers in other countries with whom we have worked closely for many years.

Our advice extends from proactively anticipating and avoiding issues to navigating and resolving matters once they become concerns.

Our strengths in employment law include employment counselling, employment litigation, employee benefits, executive compensation, global restructuring, outsourcing of human capital, employment and severance agreements, pensions plans, including fiduciary duties of employers and plan trustees, employee stock ownership and other incentive-based compensation, labour relations and union matters.

We advise on employment-related topics such as HR regulation, risk management and compliance, personal data privacy, the use of social media in the workplace, global employee mobility, diversity and inclusion, immigration, mediation, arbitration and litigation.

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# Diversity and Discrimination

Traffic Lights

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	Argentina	Brazil	Canada	Chile	Colombia	Ecuador	Mexico	Peru	USA	Venezuela	
<b>Gender and Family</b>											<b>Gender and Family</b>
Breastfeeding											Breastfeeding
Family Status											Family Status
Marital Status											Marital Status
Maternity											Maternity
Paternity											Paternity
Pregnancy											Pregnancy
Sex/Gender											Sex/Gender
Sexual Orientation											Sexual Orientation
Transgender											Transgender
Women in the Workplace											Women in the Workplace
<b>Race, Origin and Looks</b>											<b>Race, Origin and Looks</b>
Appearance											Appearance
Birthplace											Birthplace
Caste											Caste
Class											Class
Ethnicity											Ethnicity
Facial Features											Facial Features
Language											Language
Nationality											Nationality
Race											Race
Social Origin											Social Origin
Tribal Origin											Tribal Origin
Age											Age
Age											Age
<b>Health</b>											<b>Health</b>
Carriers of Epidemic Pathogens											Carriers of Epidemic Pathogens
Disability											Disability
HIV/AIDS											HIV/AIDS
Medical Records											Medical Records
<b>Unions and Politics</b>											<b>Unions and Politics</b>
Party Affiliation											Party Affiliation
Political Opinion											Political Opinion
Thought											Thought
Trade Union Activity											Trade Union Activity
Trade Union Membership: former											Trade Union Membership: former
<b>Veterans</b>											<b>Veterans</b>
War Veterans											War Veterans
<b>Privacy</b>											<b>Privacy</b>
Privacy											Privacy
<b>History</b>											<b>History</b>
Criminal Record											Criminal Record
<b>Religion</b>											<b>Religion</b>
Belief											Belief
Religion											Religion
<b>Pay</b>											<b>Pay</b>
Equal Pay											Equal Pay
<b>Mechanisms</b>											<b>Mechanisms</b>
Disability Commission											Disability Commission
Equal Opportunities Commission											Equal Opportunities Commission
Human Rights Commission											Human Rights Commission
Women's Commission											Women's Commission

Specific legislation, case law or mechanism exists and protects this class

No specific legislation, case law or mechanism exists to cover this class but this class MAY be protected by other legislation, case law or institutional mechanism

This class/category is not protected by legislation, case law or an institutional mechanism