Human resources play a crucial role in determining business strategy.

Comprising more than 100 lawyers, Mayer Brown's global employment & benefits team advises on the full range of employment law issues, both contentious and non-contentious, from recruitment to termination to restructuring, and all matters in between. Our international practice is renowned for steering clients through complex, multi-jurisdictional legislation and for delivering shrewd commercial advice.

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We advise on employment-related topics such as HR regulation, risk management and compliance, personal data privacy, the use of social media in the workplace, global employee mobility, diversity and inclusion, immigration, mediation, arbitration and litigation.

#### CONTRIBUTORS

Argentina Dr. Joaquín E. Zappa J. P. O'FARRELL ABOGADOS S.A. T: +54 11 4515 9200 E: zappaj@jpof.com.ar

Brazil Eduardo Soto TAUIL & CHEQUER ADVOGADOS IN ASSOCIATION WITH MAYER BROWN T +55 11 2504 4202 E: esoto@mayerbrown.com

Canada Margaret Gavins MCCARTHY TÉTRAULT T: +1 416 601 7538 E: mgavins@mccarthy.ca

Chile Paula Zaldivar MORALES Y BESA LTDA T: +56 2 2472 7070 E : pzaldivar@moralesybesa.cl

Colombia Catalina Santos **BRIGARD & URRUTIA ABOGADOS** T: +571 346 2011 F: csantos@bu.com.co

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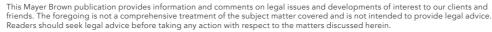
Ecuador Dr. Patricio Peña NOBOA, PEÑA, LARREA & TORRES T: +593 2 2261 818 E: patopena@legalecuador.com

Mexico David Eugenio Puente Tostado SÁNCHEZ DEVANNY T: +52 81 8153 3913 E: dpt@sanchezdevanny.com

Peru Ana Sofia Apaza ESTUDIO OLAECHEA T: +511 264 404 E: anasofiaapaza@esola.com.pe

**United States** Ruth Zadikany MAYER BROWN T: +1 213 621 3916 E: rzadikany@mayerbrown.com

Venezuela Jaime Martínez Estévez **RODNER, MARTÍNEZ & ASOCIADOS** T: +58 212 951 38 11 E: jmartinez@rodnermartinez.com



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# Background Checks

#### Traffic Lights

**AMERICAS 2019** 

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	Argentina	Brazil	Canada	Chile	Colombia	Ecuador	Mexico	Peru	USA	Venezuela	
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Education and past employment records											Education and past employment records
Criminal records											Criminal records
Credit/financial checks											Credit/financial checks
Health checks/medical screening							*				Health checks/medical screening
Social media/ internet search											Social media/ internet search
Fingerprinting											Fingerprinting
Handwriting											Handwriting
Union membership											Union membership
Political views											Political views
Drug and alcohol testing											Drug and alcohol testing
* Deserves ou tests and each it itsel											

Background check is prohibited and/or permitted only in extremely limited circumstances

Background check is unusual and/or permitted only in limited circumstances

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\* Pregnancy tests are prohibited.

Background check is standard practice