

Human resources play a crucial role in determining business strategy. Comprising more than 100 lawyers, Mayer Brown’s global employment & benefits team advises on the full range of employment law issues, both contentious and non-contentious, from recruitment to termination to restructuring, and all matters in between. Our international practice is renowned for steering clients through complex, multi-jurisdictional legislation and for delivering shrewd commercial advice.

We operate in the world’s principal financial centers—in the US, Europe, Asia and the Middle East—and collaborate with a carefully nurtured selection of internationally experienced lawyers in other countries with whom we have worked closely for many years.

Our advice extends from proactively anticipating and avoiding issues to navigating and resolving matters once they become concerns.

Our strengths in employment law include employment counselling, employment litigation, employee benefits, executive compensation, global restructuring, outsourcing of human capital, employment and severance agreements, pensions plans, including fiduciary duties of employers and plan trustees, employee stock ownership and other incentive-based compensation, labour relations and union matters.

We advise on employment-related topics such as HR regulation, risk management and compliance, personal data privacy, the use of social media in the workplace, global employee mobility, diversity and inclusion, immigration, mediation, arbitration and litigation.

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Diversity and Discrimination

Traffic Lights

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	Belgium	France	Germany	Italy	Norway	South Africa	Spain	Switzerland	Turkey	United Arab Emirates	United Kingdom ¹	
												
Gender and Family												Gender and Family
Breastfeeding												Breastfeeding
Family Status												Family Status
Marital Status												Marital Status
Maternity												Maternity
Paternity												Paternity
Pregnancy												Pregnancy
Sex/Gender												Sex/Gender
Sexual Orientation												Sexual Orientation
Transgender												Transgender
Women in the Workplace												Women in the Workplace
Race, Origin and Looks												Race, Origin and Looks
Appearance												Appearance
Birthplace												Birthplace
Caste												Caste
Class												Class
Ethnicity												Ethnicity
Facial Features												Facial Features
Language												Language
Nationality												Nationality
Race												Race
Social Origin												Social Origin
Tribal Origin												Tribal Origin
Age												Age
Age												Age
Health												Health
Carriers of Epidemic Pathogens												Carriers of Epidemic Pathogens
Disability												Disability
HIV/AIDS												HIV/AIDS
Medical Records												Medical Records
Unions and Politics												Unions and Politics
Party Affiliation												Party Affiliation
Political Opinion												Political Opinion
Thought												Thought
Trade Union Activity												Trade Union Activity
Trade Union Membership: former												Trade Union Membership: former
Veterans												Veterans
War Veterans												War Veterans
Privacy												Privacy
Privacy												Privacy
History												History
Criminal Record												Criminal Record
Religion												Religion
Belief												Belief
Religion												Religion
Pay												Pay
Equal Pay												Equal Pay
Mechanisms												Mechanisms
Disability Commission												Disability Commission
Equal Opportunities Commission												Equal Opportunities Commission
Human Rights Commission												Human Rights Commission
Women's Commission												Women's Commission

1 This column reflects the position in England and Wales. Scotland and Northern Ireland fall outside the scope of this publication.

Specific legislation, case law or mechanism exists and protects this class

No specific legislation, case law or mechanism exists to cover this class but this class MAY be protected by other legislation, case law or institutional mechanism

This class/category is not protected by legislation, case law or an institutional mechanism

* Countries have been selected on the basis of their economic and commercial relevance.