

Human resources play a crucial role in determining business strategy.

Comprising more than 100 lawyers, Mayer Brown's global employment & benefits team advises on the full range of employment law issues, both contentious and non-contentious, from recruitment to termination to restructuring, and all matters in between. Our international practice is renowned for steering clients through complex, multi-jurisdictional legislation and for delivering shrewd commercial advice.

We operate in the world's principal financial centers—in the US, Europe, Asia and the Middle East—and collaborate with a carefully nurtured selection of internationally experienced lawyers in other countries with whom we have worked closely for many years.

Our advice extends from proactively anticipating and avoiding issues to navigating and resolving matters once they become concerns.

Our strengths in employment law include employment counselling, employment litigation, employee benefits, executive compensation, global restructuring, outsourcing of human capital, employment and severance agreements, pensions plans, including fiduciary duties of employers and plan trustees, employee stock ownership and other incentive-based compensation, labour relations and union matters.

We advise on employment-related topics such as HR regulation, risk management and compliance, personal data privacy, the use of social media in the workplace, global employee mobility, diversity and inclusion, immigration, mediation, arbitration and litigation.

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ASIA 2023

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	Federal Law	New South Wales	Queensland	Victoria	Western Australia																																								
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Sexual Orientation																							Sexual Orientation																						
Transgender																							Transgender																						
Women in the Workplace																							Women in the Workplace																						
Race, Origin and Looks																							Race, Origin and Looks																						
Appearance																							Appearance																						
Birthplace																							Birthplace																						
Caste																							Caste																						
Class																							Class																						
Ethnicity																							Ethnicity																						
Facial Features																							Facial Features																						
Language																							Language																						
Nationality																							Nationality																						
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Carriers of Epidemic Pathogens																							Carriers of Epidemic Pathogens																						
Disability																							Disability																						
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Medical Records																							Medical Records																						
Unions and Politics																							Unions and Politics																						
Party Affiliation																							Party Affiliation																						
Political Opinion																							Political Opinion																						
Thought																							Thought																						
Trade Union Activity																							Trade Union Activity																						
Trade Union Membership: former																							Trade Union Membership: former																						
Veterans																							Veterans																						
War Veterans																							War Veterans																						
Privacy																							Privacy																						
Privacy																							Privacy																						
History																							History																						
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Religion																							Religion																						
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Disability Commission																							Disability Commission																						
Equal Opportunities Commission																							Equal Opportunities Commission																						
Human Rights Commission																							Human Rights Commission																						
Women's Commission																							Women's Commission																						

¹ This column was prepared with the assistance of Meng Bo Law Office, a PRC law firm based in Shanghai, with which Mayer Brown has a close working relationship.

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