

Employment and Benefits in Asia

Human resource issues continue to play an increasingly important role in determining overall business strategy. Mayer Brown's Employment & Benefits Group offers pragmatic advice and practical solutions to help clients achieve their business goals. We are proud to be ranked as Band 1 in employment Hong Kong Law by *Chambers Asia Pacific* for 12 consecutive years and Tier 1 in employment (Hong Kong) by *Legal 500 Asia Pacific* for 13 consecutive years.

Band 1 Employment:
Hong Kong Law
(International Firms)
– China

- *Chambers Asia Pacific* (2010-2021)

Tier 1 Employment
(Hong Kong)
- *Legal 500 Asia Pacific*
(2008-2020)

A client found [the team] "extremely capable across the board; they have a global network, are able to turn things around quickly while being very knowledgeable, and are competitive in terms of fees."

– *Chambers Asia Pacific* (2021)

Integrated Team with Global Reach

With over 100 lawyers in the Global Employment & Benefits team, Mayer Brown is able to advise on HR-related matters almost anywhere in the world. Our Employment & Benefits Group in Asia is one of the leading HR legal service providers in Hong Kong and the region. Through our offices in Asia as well as our network of trusted Employment Lawyers in jurisdictions not covered by the Mayer Brown offices we are able to provide assistance and advice in any jurisdiction in Asia.

With dedicated practitioners in employment law, diversity law, and retirement benefit schemes, we are able to build bespoke teams for our clients to address all of their legal needs, both contentious and non-contentious.

Strategic Commercial Legal Advice

At Mayer Brown, we believe that the ability to obtain strategic commercial legal advice is crucial to the success of a business. Our lawyers understand both the commercial and legal implications of the problems faced by our clients and recommend solutions tailored to the context and industry in question.

With over 150 years of experience acting for top tier clients in Asia, we understand how business operates

in Asia. We offer commercially appropriate legal solutions in a cost-effective manner to ensure that the business objectives of clients are met.

Thought Leadership

We aim to be on top of the latest HR related news and regulations so that

"The 'practical' team is said to offer "in-depth knowledge" and be 'very attentive to clients' needs.'"

– *Chambers Asia Pacific (2021)*

"[the firm has] very good leaders on their team" and "deep capabilities"

– *Chambers Asia Pacific (2019)*

"We'll go to them for advice on complex issues. The quality has always been very high. That's why we stick with them."

– *Chambers Asia Pacific (2018)*

"High calibre," and "I don't like working opposite them! In terms of quality, they're the real deal."

– *Chambers Asia Pacific (2018)*

Labour and Employment Law Firm of the Year

– *Asian Legal Business Hong Kong Law Awards (2008, 2011, 2012, 2017 and 2018)*

we can update our clients on changes in law and practice. We ensure our clients are kept abreast of the latest legal developments through our Client Alert service. Our employment articles are frequently requested by external publications for re-publication.

Our lawyers are regular contributors to various legal journals and employment law publications. We have published a series of employment law and discrimination law reports for Hong Kong and the region.

OUR SERVICES

Our group is frequently involved in advising on:

- Legal obligations of employers and employees
- Termination of employees and employees' rights, industrial disputes
- Discrimination and harassment
- Retirement schemes
- Employee share option schemes
- Employment visas

OUR CLIENTS

Our group acts for a broad spectrum of international and domestic clients which include major banking corporations, financial institutions, securities firms, airline and railway corporations, universities, real estate companies, international hotel corporations and fashion groups. We pride ourselves on forging successful and lasting relationships with our clients.

TALK TO US

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Mayer Brown is a distinctively global law firm, uniquely positioned to advise the world's leading companies and financial institutions on their most complex deals and disputes. With extensive reach across four continents, we are the only integrated law firm in the world with approximately 200 lawyers in each of the world's three largest financial centers—New York, London and Hong Kong—the backbone of the global economy. We have deep experience in high-stakes litigation and complex transactions across industry sectors, including our signature strength, the global financial services industry. Our diverse teams of lawyers are recognized by our clients as strategic partners with deep commercial instincts and a commitment to creatively anticipating their needs and delivering excellence in everything we do. Our "one-firm" culture—seamless and integrated across all practices and regions—ensures that our clients receive the best of our knowledge and experience.

Please visit mayerbrown.com for comprehensive contact information for all Mayer Brown offices.

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