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Vietnam
Employment & Labour***Vietnam: New Salary Levels For Vietnamese Employees Working For Foreign Enterprises***

On 16 November 2007, the Government issued Decree No 168/2007/ND-CP ("**Decree 168**") promulgating the area minimum salary levels applicable for Vietnamese employees working for Foreign Agencies, Organisations and Individual or International Organisations Operating in Vietnamese territory ("**Foreign Enterprises**") which became valid on 1 January 2008.

According to Decree 168, minimum salaries payable to Vietnam employees of foreign enterprises are as follows:

- 1,000,000VND (One Million Vietnamese dong) per month for Foreign Enterprises located in provinces of Ho Chi Minh City and Ha Noi City;
- 900,000VND (Nine Hundred Thousand Vietnamese dong) per month for Foreign Enterprises located in suburban districts of Ha Noi City, Ho Chi Minh City; Districts of Hai Phong City; Ha Long City of Quang Ninh Province; Bien Hoa City, Long Khanh Town and suburban districts of Dong Nai Province such as Nhon Trach, Long Thanh, Vinh Cuu and Trang Bom; Thu Dau Mot Town and suburban districts of Binh Duong Province such as Thuan An, Di An, Ben Cat and Tan Uyen; Vung Tau City of Ba Ria - Vung Tau Province;
- 800,000VND (Eight Hundred Thousand Vietnamese dong) per month for Foreign Enterprises located in other areas.

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