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Brazil's New Anti-Corruption Law

Implications for Multinational Companies

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Anti-Corruption Enforcement

- Emerging Trend Towards Multi-National Enforcement
 - Foreign Corrupt Practices Act
 - U.K. Bribery Act
 - Chinese Investigations
 - Brazil's Anti-Corruption Law

Historical Background

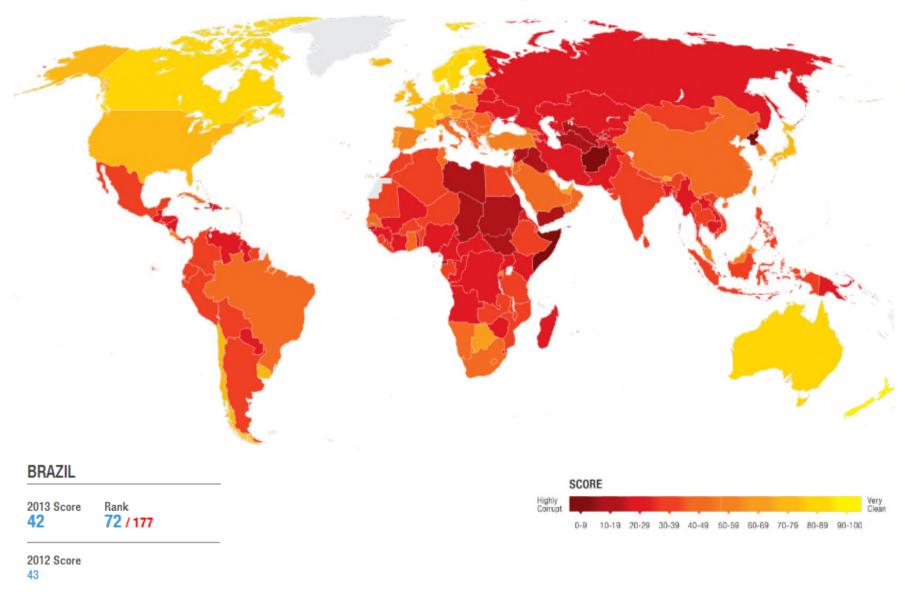
Existing Legal Framework

- Brazilian Penal Code
- Law on Administrative Improbity (No. 8,429/1992)
- Bid Law (No.8,666/1993)
- Code of Ethics for Public Officials of the Brazilian Federal
 Administration (Decree No. 1,171/1994)

International commitments

- United Nations Convention Against Corruption
- Inter-American Convention Against Corruption OAS
- OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions
- United Nations Convention against Transnational Organized Crime

Historical Background



^{*} Transparency International

Historical Background

- International Pressure
- Conviction of Governmental Officials for Corruption ("Mensalão" – Criminal Lawsuit 470)
- 2013 Demonstrations and Riots

Substantive Terms: Unlawful Conduct

- <u>Corruption</u>: To Promise, Offer or Give, Directly or Indirectly, an Undue Advantage to a Public Official, or to a Related Third Party
- Use of an Intermediary with the Intent to Conceal the Interests or the Identity of the Beneficiaries (<u>Requires Intent</u>)
- Financing, Subsidizing or Otherwise Sponsoring Unlawful Acts (Strict Liability)

Substantive Terms: Unlawful Conduct

- Against Public Bids and Contracts
 - Several Actions that Result in Bid Rigging
 - Fraudulently Obtain any Undue Advantage or Benefit in Connection with Amendments or Extensions of Contracts
 - Manipulate or Defraud the Economic-Financial Equilibrium of a Contract
- Create Obstacles to Investigations or Audits by Public Officials or Entities

Substantive Terms: Who is Subject to the Law

- All Brazilian Corporate Forms
 - Includes all Subsidiaries of Multinational Companies
- Foundations
- Associations
- Foreign Companies with Headquarters, Branches or Representation in Brazil

Substantive Terms: Innovations

- Administrative Sanctions
 - Corruption
 - Fraud in Public Bids
 - Imposition of Difficulties to Investigations
- Strict Liability
 - No Need to Prove Culpability
- Penalties Imposed on Companies
 - Previously, Only Individuals for Most Cases
- Extra-Territorial Reach
 - Acts by Brazilian Companies Against Foreign Public Administration,
 Even When Abroad

Substantive Terms: Administrative Sanctions

- Administrative Fine
 - 0.1% to 20% of Gross Revenue
 - BRL 6K to BRL 60 Million
- Extraordinary Publication of the Decision
 - In Major Newspaper
 - On Website
 - At the Company Premises

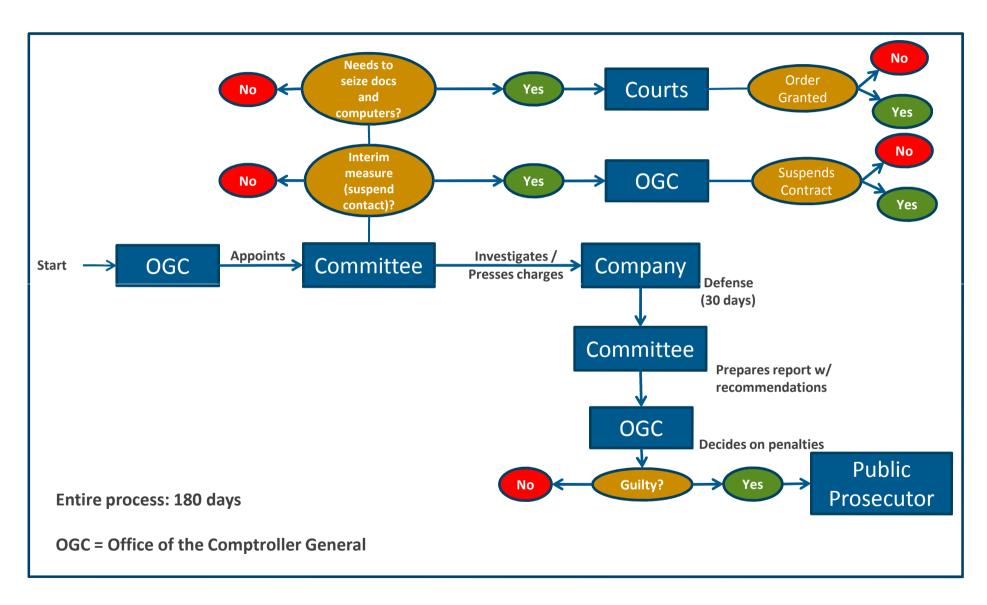
Substantive Terms: Judicial Sanctions

- Disgorgement of Assets, Rights or Values that were Acquired as a Result of the Offense
- Suspension or Prohibition of the Activities of the Legal Entity
- Prohibition from Obtaining Incentives, Subsidies, Grants,
 Donations or Loans from Public Authorities, for up to Five
 Years
- Compulsory Dissolution of the Legal Entity

Substantive Terms: Factors for Application of Penalties

- Seriousness of the Violation
- Advantage Obtained or Intended
- Whether or not the Violation was Consummated
- Degree or Danger of Damage
- Negative Effects Produced
- Ability to Pay
- Value of the Contracts
- Whether the Legal Entity has Cooperated with the Investigation
- Existence and Effectiveness of the Compliance Program

Substantive Terms: Procedure



Incentives to Prepare

- Regulation is Still Pending
- Compliance Programs
 - Can Result in Reduced Sanctions
- Self-Reporting Mechanism
 - Can Result in Reduced Sanctions
 - Leniency Program

Incentives to Prepare

- Possibility of Leniency Agreement if the Legal Entity:
 - Is the First to Come Forward and Demonstrates its Interest to Cooperate
 - Ceases its Involvement in the Practice
 - Confesses its Participation and Cooperates with the Investigation

Incentives to Prepare

- Leniency Agreement May Result in:
 - Exemption from the Extraordinary Publication
 - Exemption from Prohibition from Obtaining Tax Incentives and Donations
 - Fines Reduced up to 2/3
- Leniency Program does not Exempt Companies from Obligation to Repair any Damages Caused

Implications for Compliance

- Penalty Mitigation Provisions Place Premium on Effective Compliance Programs
- Strict Liability for Acts of Agents Also Provides Substantial Incentive for Building Compliance Infrastructure
- Penalties Provisions Offer Clues as to Those Elements of Compliance Programs Likely to Be Given Weight
 - Internal Mechanisms and Procedures on Integrity
 - Effective Application of Code of Conduct
 - Whistleblower Incentives
 - Audit

Implications for Compliance

- What are Key Elements of An Anti-Corruption Program for Companies Doing Business in Brazil?
 - Initial Assessment of Compliance Risks
 - Statement of Anti-Corruption Compliance Policy, Including Explanation of Consequences of Non-Compliance
 - Assigned Compliance Responsibility within Senior Management
 - Specified Compliance Procedures
 - Due Diligence with Respect to Agents and Other Intermediaries
 - Due Diligence with Respect to Join Venture Partners and Acquisitions
 - Standard Compliance Provisions in Contracts
 - Limitations on Promotional Expenditures

Implications for Compliance

- What are Key Elements of an Anti-Corruption Program for Companies Doing Business in Brazil? (Contd.)
 - Fair and Accurate Record-Keeping
 - Orientation and Repeated Training of Key Personnel
 - Periodic Self-Certification Process
 - Procedures for Reporting Violations or Suspected
 Violations
 - Periodic Compliance Audits to Test Policy's Effectiveness
 - Periodic Risk Assessments and Corresponding Modifications of Compliance Program
- Be Alert for Regulatory Clarification

Implications for Internal Investigations

- More Enforcement Bodies Implies Increased Risks of Detection and Prosecution
 - Risk Assessment No Longer Limited to Prospects of U.S.
 Enforcement
 - Growing Potential for Simultaneous or Successive Enforcement Actions in Multiple Jurisdictions
 - Internal Investigations Take on Increased Importance

Implications for Internal Investigations

- Assessing Risks requires Facts, not Assumptions
 - Investigation at Direction of Counsel
 - Preliminary Assessment to Determine Investigative Scope
 - Fact-Gathering Process Must be Defensible
 - Reassess Risks and Strategies as Facts Develop

Implications for Internal Investigations

- Global Investigation, but Subject to Local Laws
 - Local Data-Protection Laws
 - Local Privacy Laws
 - Local Employment Laws
 - Importance of Local Legal Expertise

Implications for Disclosure Decisions

- Decisions Must Consider Costs/Benefits on Global Basis
 - Likelihood of Enforcement Action(s)
 - Possible Incentives
 - Potential Availability of Leniency Programs
 - Potential to Reduce Sanctions Through Self-Disclosure even Absent Leniency
 - Possible Disincentives
 - Difficult to Limit Disclosures
 - Difficult to Preserve Privileges
 - Expanded Potential for Civil Litigation

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Thank you for joining us.

Questions? Please email evilleda@mayerbrown.com

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