

Diversity Monitoring - UK

To monitor the progress of our diversity and inclusion programmes we collect data on the profile of our workforce.

In addition, every two years the Solicitors Regulation Authority asks every law firm in England and Wales to conduct a demographic survey and publish the results.

The document below shows the demographics for Mayer Brown's London office as at 1 March 2019.

Gender

	Female %	Male %
Associate	48	52
Other Legal Roles	36	64
Partner	19	81
Business Services/Secretarial	67	33

Age

	16-24	25-34	35-44	45-54	55+
	%	%	%	%	%
Associate	0	79	19	2	0
Other Legal Roles	20	38	29	6	7
Partner	0	3	33	41	23
Business Services/Secretarial	7	15	22	36	20

Sexual Orientation

	Identify as LGBT	Heterosexual	Prefer not to say / non-disclosed
	%	%	%
Associate	5	88	7
Other Legal Roles	0	100	0
Partner	1	82	17
Business Services/Secretarial	2	67	31

Ethnicity

	Declared Ethnic Minority	White	Prefer not to say / non-disclosed
	%	%	%
Associate	18	65	17
Other Legal Roles	18	55	27
Partner	4	88	8
Business Services/Secretarial	15	67	18

Disability

	Declared Disability %
Associate	2
Other Legal Roles	0
Partner	3
Business Services/Secretarial	3